

# Hong Kong Windsurfing National Team Talent Identification Programme 2021

## 1. Aims of the programme

It is a programme funded and organised by the Hong Kong Sports Institute. The purpose of the Hong Kong Windsurfing National Team Talent Identification Programme is to identify and develop Wind Foiling young sailors in Hong Kong and to ensure all sailors are ready to compete internationally. In order to achieve the above, we aim to select those individuals who are most likely to excel at wind foiling to receive additional coaching and support from the Hong Kong Windsurfing National Team and thereby:

- a) Create high performance environments that develop sailors to successfully transition into the Hong Kong Windsurfing National Team to meet the needs of the Team; and
- b) Make best use of the Hong Kong Windsurfing National Team and the Talent Identification Programme; and
- c) Successful sailors would transition into the Hong Kong Windsurfing National Team.

## 2. Eligibility

In order to be eligible for the programme, a participant must:

- a) be a holder of a HK Permanent ID card and be eligible to represent HK in international competitions; and
- b) Compete in the 2019 or 2020 Haitong International Hong Kong Windsurfing Circuit.

## 3. Selection Process

The Selection Committee will be the national coaches that involve in the Hong Kong Windsurfing National Team Talent Identification Programme. Sailors who are interested to apply for the Programme (First round) can fill out the following application form:

[https://docs.google.com/forms/d/e/1FAIpQLSenMJ8peczjs429Tyy\\_oVQMmx5d2mUVIZJzK5fC984ie1Vmqq/viewform?usp=pp\\_url](https://docs.google.com/forms/d/e/1FAIpQLSenMJ8peczjs429Tyy_oVQMmx5d2mUVIZJzK5fC984ie1Vmqq/viewform?usp=pp_url)

The Programme schedule and detail are as follow:

	1 <sup>st</sup> round
Time of year of the Programme	19 <sup>th</sup> , 20 <sup>th</sup> , 26 <sup>th</sup> , 27 <sup>th</sup> June 2021 3 <sup>rd</sup> , 4 <sup>th</sup> , 10 <sup>th</sup> , 11 <sup>th</sup> July 2021 One day for physical test will be arranged when the HKSI is opened to non-scholarship athletes
Target group	Age 12 in 2021 (born in 2009)

Quota	Depends on equipment available, sailors may be selected based on their highest ranking in the latest local windsurfing competition results (Circuits, HK Open or Festival of sports)
Course racing assessment day	Last two days (either one) of the period of each round
Selection result publish time	July 2021

The Programme consists of three rounds, sailors will be introduced to windfoil throughout the Programme. There is a course racing assessment day, which is a one day event, on one of the last two days of each round, further detail of the assessment day will be informed by the coaches involving in the programme during training. Selection of the sailors for inclusion in the Hong Kong Windsurfing National Team will be determined by the selection committee mentioned above. The process the selection committee will normally follow to select the squad is:

- a) Sailors may be selected by the selection committee based upon the highest ranked sailors on the assessment day, their windfoil performance and coach's observations (desire to improve performance, training commitment, attitude and behavior, recorded attendance).

The athletes selected to the Squad will receive National Youth or Junior Squad status. All first time National Youth or Junior Squad athletes will initially be invited for a 3 months' probation starting from the beginning of their National Youth or Junior Squad status. At the end of the probation period, an assessment will be made by the coaching panel taking into account the following considerations:

- Level of performance
- Potential for further improvement
- Attendance and punctuality
- Commitment to training
- Contribution to teamwork

If the assessment is satisfactory the National Youth / Junior Squad status will be extended until the end of the contract year (31st October 2022). Period of probation may be extended if the assessment is unsatisfactory based on the discretion of coaching panels involved.

#### 4. **Benefits**

National Youth and Junior Squad members will be eligible for selection to overseas regional events, Youth & Junior World Championships and the World Sailing Youth World Championships (provided they meet the events eligibility criteria). Equipment will be issued but may not be new. Squad members will also be eligible for free participation in local training camps organized under the Hong Kong National Windsurfing Team.

### **HKSI Scholarships**

Those with potential for further improvements to represent HKG at the World Sailing Youth World Championships, high performance levels and a consistent level of performance at national/international level, commitment to elite training and supported by family/school, and a minimum of 4 days and 15 hours of training per week may be awarded HKSI Scholarships in Youth or Junior Squad which may include subvention for participation in overseas training camps and intensified coaching. These Scholarships will be offered at the HKSI Head Windsurfing Coach's discretion.

### **5. Development Squads**

Athletes who are deselected from the National Youth Squad after the probation, but are young enough and have the potential to improve their performance and to be selected in future years, will be given a place in the Development Squad at WAHK's discretion.

### **6. Termination**

For part time athletes, there will be a minimum of 12 hours of supervised training weekly to meet. Athletes will receive warning letter for each month that fail to meet the requirement. The National Squad member status will be terminated if the athletes have received 3 warning letters in the contract year.

### **7. The Final Decision and Appeal Mechanism**

The selection report will be submitted to the WAHK General Committee which will be the final endorsing authority. Any appeals must be directed to the WAHK General Committee in a timely fashion, as soon as possible after the outcome of the selections has been announced. At its discretion the General Committee may appoint an Appeal Working Party, headed by its legal adviser to decide on the validity of the appeal and the outcome.